

Klein Brabant 59
5262 RM Vught

T 073 656 71 07
F 073 657 15 47
M 06 227 766 96

avdb@augere.nl
www.augere.nl

KvK 160.69.910
ING NL75INGB 0685501744
Bic Code INGBNL2A
BTW NL801759973.B01

Authentic Leadership in daily practice

Authentic Leadership based on The Human Element / FIRO and Logical Levels

Working from your strengths

Do you want to thrive, being resourceful and resilient in both your professional and personal life?

Augere teaches you to increase your authenticity in life and work. By increased self-awareness and awareness of others, you learn to strengthen your influence and build collaborative relationships.

You learn to see through your inner authentic leader, your core, and you discover, based on your core, how to become a successful and inspiring leader in daily practice.

For whom?

Managers, executives, entrepreneurs, professionals and project managers who understand that authentic leadership in daily practice makes the difference. And who know that real change begins with themselves.

Authentic Leadership

Authentic Leadership is about addressing fundamental questions in your work and life: Who am I, what do I want, what do I stand for?

It means, especially in times of great complexity and uncertainty, formulating your own contribution and taking accountability for it. Having the guts to be authentic, coupled with the courage to make difficult decisions when it gets tense and the willpower to learn from these.

Authentic Leadership is much more than management. It involves developing personal leadership.

The training will enhance your insight into:

- your own behavior;
- feelings;
- your self-esteem and your survival mechanisms;
- along with those of others.

Expect to:

Learn to overcome negative emotions and limiting beliefs.

Become aware of the choices you must act on differently.

Develop increased confidence and strength with the courage to make clear choices and learn from them. So you improve your overall effectiveness in relationships with others and as a leader.

The exploration from outside to inside eventually brings you to your essence, your authenticity. Who are you in essence, what is your deepest motivation, your mission? If you have found your core, it is possible to make your journey from the inside to outside. Your mission motivates your behavior: you know where you stand and what you want to contribute. You become empowered to make choices for which you are proudly

accountable and take full responsibility for the consequences. In the training you will learn how to identify and solve collaborative problems.

Through truly understanding and applying your new knowledge you become an increasingly effective leader. You learn to understand your core values and clarify your personal mission and vision. You discover how you can work and live from your core values and mission, which become concrete and practical in your daily life.

Results

After this training you will experience:

- more and stronger inner peace;
- personal Leadership from within;
- improved decisiveness;
- more meaningful connections with your colleagues / peers, employees, customers and your management;
- how complex situations can be quite simple;
- how a small conscious change in your behavior can have a great impact;
- how you build lasting relationships through your authentic leadership.

The Program

- **Interview**
- **Module 1** 3 ½ day (Day 1 starts at 17.00, ends on day 4 at 17:00) 9 sessions
- **Interim Coaching** 1.5 hours Individual
- **Application in practice and reflection** Individual or in pairs, practical and challenging
Between modules 1 and 2 you get weekly short assignments and practical tips, contact via email, Skype, telco.
- **TOP Module 2** 2 days (Day 1 starts at 09 :00, Day 2 ends at 17.00)
5 sessions

Training content

Your personal learning question is the starting point in the training. Using various methods you learn to look from a different perspective at your own behavior and that of others. You will work with assessments, feedback exercises, interactive exercises, reflection assignments, visualizations, nonverbal activities and skill exercises. Insightful exercises set in motion a profound learning process. You give and receive personal feedback in a safe context. The design of the program provides a long lasting effect.

Trainers, group size and location

The training is given by Annemie van den Boomen and an experienced colleague trainer.

Group size: minimum 6 maximum 10 participants.

The training is given in conference hotel Kapellerput in Heeze (near Eindhoven), a beautiful and inspiring location in a wooded area.

Investment

€ 2,800.00 including syllabus, handouts and practice exercises.

Excluding VAT and accommodation costs.

These prices are per person and valid until December 31, 2016.

Invoicing before the start of training.

Accommodation costs: € 925,- including bed / breakfast / lunch / dinner
Upon receipt of your registration you will receive both an acknowledgment and an invoice. The course fee must be paid before the start of the course.

Date of next training:

Group AL ENG 2016:

- Module 1: Tuesday, February 2 – Friday February 5 (Starting on Tuesday 17:00 and ending Friday 17:00).
- TOP Module 2: Monday, March 14 th starting at 09.00 to Tuesday March 15th ending at 17:00.

Personal Coaching perfectly tailored to your unique situation in four sessions Personal Coaching

In the group training you learn a lot from one another. Do you need a coaching, perfectly tailored to your own work situation, then choose a series of four sessions personal coaching in addition to this training. In these one – on - one sessions, there is total attention to your own practice questions. We work towards profound results specific to your unique work environment.

More info

For questions:

Call Annemie van den Boomen

06-22776696 or 073-6567107

or mail avdb@augere.nl

We are happy to provide further background info on the two pillars, concepts on which this training is based. Augere with Authentic Leadership delivers a powerful combination of group training and personal coaching. The pillars of this program have been effectively used by Augere for 20 years in in-company programs for professionals, project managers and executives.

Application

Registration can be done via our website. Under the button Authentic Leadership you also find in the sidelines our digital form. Or through an email to avdb@augere.nl You will receive the registration form by mail.

Augere
Annemie van den Boomen
Klein Brabant 59
5262 RM Vught

On request we are happy to make a proposal for in-company training.

